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*Serving the Communities of Anmore, Belcarra, Coquitlam, New Westminster, Port Coquitlam and Port Moody*

## **VOLUNTEER RESOLUTION CONFERENCE FACILITATORS**

The Communities Embracing Restorative Action (CERA) Society is a non-profit organization that respects the inherent worth and dignity of every person, and believes in their potential to be law-abiding citizens. The society has operated the Community Youth Justice Program, a community-based initiative that provides an effective alternative to the court system, since 1999. The program responds to offences committed by youth through the facilitation of resolution conferences based on the principles of restorative justice.

We are currently recruiting dedicated volunteers for the position of Resolution Conference Facilitator. In this role, you will organize and facilitate discussion between the person harmed, the youth, and other involved parties in a small group meeting. You will guide them in the process of finding a mutually acceptable agreement or resolution to the situation, and provide relevant referrals to community resources.

For more information on restorative justice, the CERA Society and the Community Youth Justice Program, please visit [cerasociety.org](http://cerasociety.org).

Please note that an upcoming training program will be held by CERA.

### **Qualifications**

- 19 years of age or over.
- Excellent communication skills; ability to demonstrate reflective listening and open-ended problem solving.
- Ability to support and relate to youth, especially those in conflict with the law.
- Understanding of, and willingness to adhere to, the principles of restorative justice.
- A desire to make a positive difference in the lives of community members.
- Prior training and/or experience in peer counselling, mediation, crisis counselling or conflict/dispute resolution is useful but not required.

### **Commitment**

- Must be willing to attend an initial three day training program on Friday evening, Saturday and Sunday, which shall be held most likely in November.
- Must be willing to complete a criminal record check.
- Must be able to provide your own transportation for program activities.

### **Benefits**

- Contribute to a valuable community service that addresses harms, need and obligations to facilitate healing.
- Further develop your skills in group facilitation and conflict resolution.
- Increase your knowledge and broaden your perspective of community justice initiatives.
- Gain beneficial skills and work experience to enhance your career.

For further information please contact Gurinder Mann at [gmann@cerasociety.org](mailto:gmann@cerasociety.org). We do ask that you apply as soon as possible, as space in our next training program is limited. Thanks for your interest!